

Volunteer Acknowledgement, Waiver and Release

I certify that I am volunteering my services to Harris County and the Harris County Library, on an as-needed basis without expectation of compensation or benefits.

I acknowledge and understand that I am not an employee of Harris County and will receive no pay, benefits or other privileges of employment of any kind for my services, including, but not limited to, salary, travel, parking, reimbursement for my transportation, or any other expenses whatsoever which may be incidental to my services as a volunteer.

I acknowledge and understand that because I am not an employee of Harris County, I am not entitled to any benefits normally associated with employment, such as workers' compensation, retirement, and paid leave accrual.

I also understand that I am not eligible for unemployment compensation benefits when my volunteer assignment ends, even if Harris County terminates my services.

I certify that I have not been promised and have no expectation that I will receive a paid position as a result of my volunteer work. I also understand that I must abide by the rules and regulations of Harris County and the Harris County Library, to the best of my ability, including complying with all applicable federal, state, and local laws.

I understand that my services as a volunteer can be terminated at any time by me or by Harris County or the Harris County Library.

I am aware of the nature of the activities to be performed as a volunteer and recognize that in performing volunteer tasks, a risk of harm or injury exists. I agree that all volunteer activities are to be performed by me at my own risk, and I assume full responsibility therefore.

On behalf of myself and my respective heirs and personal representatives, I agree not to hold or attempt to hold Harris County or the Harris County Public Library, their population served, volunteers, or staff responsible for any injury or damage sustained or incurred by me, arising out of or in any way connected with my activities as a volunteer for Harris County or the Harris County Public Library. I hereby release and discharge Harris County or the Harris County Public Library, their employees, and their volunteers from any and all claims, demands, causes of action of any nature or cause, for any such injury or damage incurred or suffered by me.

I acknowledge and understand that I may be exposed to confidential information while volunteering my services, and I agree to respect the confidential nature of all information. I also agree not to remove such information from County premises or to make any copies of such information without the express approval of Harris County or the Harris County Library.

I understand that I may use a County computer in the course of my volunteer responsibilities and agree to safeguard my passwords or any other authorizations that I am given that allow access to confidential information. I accept responsibility for all activities undertaken using my password or other forms of authorization.

(Print Name)

(Signature)

(Date)