

Volunteer Acknowledgement, Waiver and Release for Minors (under the age of 18)

Parental Consent Required

I, _____, being the parent or legal guardian of _____ (the "Minor") do hereby consent to and authorize the Minor to act as a volunteer for Harris County and the Harris County Public Library, on an as-needed basis without expectation of compensation or benefits. I agree and understand that the Minor must comply with the rules and regulations of Harris County and the Harris County Public Library, including complying with all applicable federal, state, and local laws, and that failure to do so may result in the Minor's immediate removal as a volunteer.

I acknowledge and understand that the Minor is not an employee of Harris County and will receive no pay, benefits or other privileges of employment of any kind for my services, including, but not limited to, salary, travel, parking, reimbursement for my transportation, or any other expenses whatsoever which may be incidental to my services as a volunteer.

I acknowledge and understand that because the Minor is not an employee of Harris County, the Minor is not entitled to any benefits normally associated with employment, such as workers' compensation, retirement, and paid leave accrual.

I also understand that the Minor is not eligible for unemployment compensation benefits when the Minor's volunteer assignment ends, even if Harris County terminates the Minor's services.

I certify that I nor the Minor have been promised or have any expectation that the Minor will receive a paid position as a result of the Minor's volunteer work.

I understand that the Minor's services as a volunteer can be terminated at any time by the Minor, me, or by Harris County or the Harris County Public Library.

I am aware of the nature of the activities to be performed by the Minor as a volunteer and recognize that in performing volunteer tasks, a risk of harm or injury exists. I agree that all volunteer activities are to be performed by the Minor at the Minor's risk, and I assume full responsibility therefore.

On behalf of myself, the Minor, and our respective heirs and personal representatives, I agree not to hold or attempt to hold Harris County or the Harris County Public Library, their population served, volunteers, or staff responsible for any injury or damage sustained or incurred by the Minor, arising out of or in any way connected with the Minor's activities as a volunteer for Harris County or the Harris County Public Library. I hereby release and discharge Harris County or the Harris County Public Library, their employees, and their volunteers from any, and all claims, demands, causes of action of any nature or cause, for any such injury or damage incurred or suffered by the Minor.

Signature of Parent/Legal Guardian

Date

Printed Name of Parent/Legal Guardian

Phone Number(s) for Emergencies